# Job Description | Instructor

## Objective:

Provide leadership in the development and delivery of curriculum that promotes competent officials consistent with ***NFHS Rules, Code of Ethics*** and ***WOA Mechanics***.

## Basic Functions:

* Attends and participates in Camp planning
* Creates or assists with the creation of curriculum content
* Reviews, edits and critiques draft curriculum content
* Provides group classroom and/or field instruction
* Coordinates/supervises Mentor functions
* Solicits feedback from Camp attendees
* Assesses effectiveness of curriculum, instruction and other interactions

## Competencies:

* Basic computer functional skills; especially Word, PowerPoint and Excel programs
* Building curriculum and lesson plans
* Oral communication / instructional skills
* Good listening skills

## Prerequisite Qualifications and Experience:

* State Certified Football Official
* Minimum of 7 years as a High School Varsity-level football official
* Minimum of 2 years in an instructional capacity (*need not be football specific*)

## Expectations:

* Regular attendance – either in person or online – at Instructor Planning Meetings and/or Clinics
* On-time delivery of work products
* Commitment to attend all Camp days
* Function as a Team Member
* Conduct oneself in a professional manner always, whether in the classroom, on the field or elsewhere around the Camp
* Actively promote the GOC

# NFHS Officials’ Code of Ethics

Officials at an interscholastic athletic event are participants in the educational development of high school students. As such, they must exercise a high level of self-discipline, independence and responsibility. The purpose of this Code is to establish guidelines for ethical standards of conduct for all interscholastic officials.

* Officials shall master both the rules of the game and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.
* Officials shall work with each other and their state associations in a constructive and cooperative manner.
* Officials shall uphold the honor and dignity of the profession in all interaction with student-athletes, coaches, athletic directors, school administrators, colleagues, and the public.
* Officials shall prepare themselves both physically and mentally, shall dress neatly and appropriately, and shall comport themselves in a manner consistent with the high standards of the profession.
* Officials shall be punctual and professional in the fulfillment of all contractual obligations.
* Officials shall remain mindful that their conduct influences the respect that student- athletes, coaches and the public hold for the profession.
* Officials shall, while enforcing the rules of play, remain aware of the inherent risk of injury that competition poses to student-athletes. Where appropriate, they shall inform event management of conditions or situations that appear unreasonably hazardous.
* Officials shall take reasonable steps to educate themselves in the recognition of emergency conditions that might arise during the course of competition.
* Officials shall maintain an ethical approach while participating in forums, chat rooms and all forms of social media.